



**Nexstar Broadcasting, Inc.
KTAL-TV**

Annual EEO Public File Report

The purpose of this Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **NBC 6(KTAL-TV Texarkana, TX)** and is required to be placed in the public inspection files of this station and posted in its website, if it has a website.

The information contained in this Report covers the time period beginning April 1, 2009 to and including January 31, 2010.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy(including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c) (1)(ii) of the new EEO rule, (which should be separately identified), identified by name, address, contact person, and telephone number;
3. The recruitment source that referred the hires for each full-time vacancy during the Applicable Period;
4. Date reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Sections 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Section 2 under the column “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Section 1.

For the purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hires accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
Annual EEO Public File Report Form
Covering the Period from April 1, 2009 to January 31, 2010
Station Comprising Employment Unit: **NBC 6**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hires	Total Number of Interviewees from All Sources for This Position
1	Weekend Reporter	TV Jobs.com	4
2	Production Supervisor	Employee Referral	5
3	Account Executive-Shreveport	Employee Referral	1
4	Reporter	TV Jobs.com	5
5	Account Executive-Shreveport	Employee Referral	2
6	Production Assistant	Employee Referral	
7	Account Executive-Shreveport	Referral	4
8	Sales Account Executive-Tex	Referral	6
9	News Producer	TV Jobs.com	5
10	Operations Manager	Corporate Website	4
11	Account Executive-Shreveport	Station Website	2

Section 2

Annual EEO Report form

Covering the Period from April 1, 2009 to January 31, 2010

Station Comprising Station Employment Unit: **KTAL-TV**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Sourced Was Utilized-* (Numbers in this column correspond to vacancies listed in this section)
A	Station Website- www.arklatexhomepage.com Chaunte' Robinson 318-629-6000	1-(Weekend Anchor/Reporter) 2-(Account Executive (#7)) 1-(Accounted Exec. Tex) 1-(News Producer) 1-(Account Executive (#11))	1-11
B	Corporate Website- www.nexstar.tv Chaunte' Robinson 318-629-6000	1-(Weekend Anchor/Reporter) 1-(Operations Manager)	1-11
C	Internal Posting Department Head 3150 North Market Shreveport, La 71107 318-629-6000 and 318-629-5627	2-(Weekend Anchor/Reporter)	1-11
D	Trade- Website- TVjobs.com Chaunte' Robinson 318-629-6000	2-(Production Supervisor) 3-(Reporter) 1-(News Producer)	1-11
E	LSU-S Planning & Placement* One University Place Shreveport, La 71115 318-797-5062 Gina Stearnes	0	1-11
F	Academic Career Enhancement Center* Southern University 3050 Martin Luther King, Jr. Dr. Shreveport, LA 71060 318-674-3473 Rubie Scere	0	1-11

G	Shreveport Job Corps Center* 2800 W. College Street Shreveport, LA 71109 318-227-9331 Ms. Crystal Johnson	0	1-11
H	Career Center * Texarkana College 2500 N. Robison Road Texarkana, TX 75599 903-838-4541 Georgia McFaul	0	1-11
I	East Texas Workforce Center* P.O. Box 400 Marshall, TX 75672 903-935-7814 Beverly Ueckert	0	1-11
J	Texarkana Workforce Center* 1118 Wood Street Texarkana, TX 75504 903-794-4163 Doris Gardner	0	1-11
K	Caddo Community action Agency* 4055 St. Vincent Avenue Shreveport, LA 71108 318-603-4371 Laurance Guidry	0	1-11
L	Louisiana Technical College* 2010 N. Market Street Shreveport, LA 71107 318-676-7811 Amber Sanders	0	1-11
M	Bossier Paris Community College* Job Placement Center 6220 East Texas Street Bossier City, La 71111 318-746-5627 Kathy Busch	0	1-11
N	NAACP* 3964 Lakeshore Drive P.O. Box 36893 Shreveport, AL 71109 318-621-0710 Julia Small	0	1-11
O	Texas A& M University* 2600 N. Ribson Road Texarkana, TX 75503 903-223-3000 Carl Gregg	3-Account Executive- Tex	1-11

P	Spots & Dots Email Only ads@spotsndots.com	0	1-11
Q	Louisiana Department of Workforce Job Center P.O. Box 6298 Bossier City, LA 7111 318-741-7360	0	1-11
R	Louisiana Department of Workforce Job Center 2900 Dowdell Street Shreveport, LA 71103 318-676-7748	0	1-11
S	Employee Referral KTAL-TV 3150 North Market Street Shreveport, LA 71107 318-629-6000 Department Head	3-(Production Supervisor) 1-(Account Executive- Shreveport(#3)) 1-(Reporter) 1-Production Assistant 1-Account Exe.(#7) 1-Accounte Exec. Tex 3-News Producer 2-Operations Manager 1-Account Exe.(#11)	1-11
T	On-Air Announcement KTAL-TV 3150 North Market Street Shreveport, LA 71107 318-629-6000 Department Head	2-(Account Executive(#5)) 1-Account Exe.(#7)	1-11
U	ANPPM/Project AYUDA* Ace Williamson 820 Jordan Street, Suite 310 Shreveport, LA 71101 Phone: (318) 221-7611	0	1-11
V	Bossier Parish Community College* Telecommunications Denise Chambers 6220 East Texas Street Bossier City, LA 71111 318-746-9851	0	1-11
W	Centenary College* Gregory Vanhossier 2911 Centenary Blvd. Shreveport, LA 71134 318-869-5011	0	1-11
X	Centenary College* Jennifer Strange	0	1-11

	2911 Centenary Blvd. Shreveport, LA 71134 318-869-5011		
Y	Texas Association of Broadcasters (TAB) Web only cragig@tab.org 502 East 11th Street, Suite 200 Austin, TX 78701 Phone: (512) 322-9944 Fax: (512) 322-0522	0	1-11
Z	Southern University* Chris Jackson 3050 Martin Luther King Jr. Drive Shreveport, LA 71060 318) 674-3300	0	1-11
AA	Louisiana State University- Shreveport John Nolan (Chair, Comm. Dept.)* One University Place Shreveport, LA 71115-2399 318-797-5279	0	1-11
BB	Stephen F. Austin University* P.O. Box 13032 SFA Station Nacogdoches, TX 75962-3032 Al Greule 936- 468-2011	0	1-11
CC	Project Love* www.projectlovechurch.com Sister Melissa Harris 635 Fairfield Avenue Shreveport, LA 71106 (318) 219-2989	0	1-11
DD	Self Referral- Walk-In	1-(Operations Manager)	10
EE	American Commercial College 3014 Knight St. Shreveport, LA 71105 (318) 861-2112	0	1-11

*Indicates sources that have requested notification of job openings.

Section 3

Annual EEO Public File Report Form

Covering Period April 1, 2008 to January 31, 2010

Station Comprising Employment Unit: **KTAL-TV**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by NBC 6

Office Assistant Intern- Zachary Roberson – Northwood High School

Community Outreach Events and Appearances by KTAL News Staff

Veterans Job Fair

Date: July 23, 2009

Participating Employees: Mike Thomas, Marketing Director, Willy Walker, News Director, Mark Cummings, General Sales Manager

Host/Sponsor of Activity: Louisiana Workforce Commission, Bossier City, LA

Description: Recruitment of broadcast positions.

Texas A & M Job Fair

Date: July 30, 2009

Participating Employees: Janelle Williamson

Host/Sponsor of Activity: Texas A & M- Texarkana

Description: Recruitment of sales and broadcast positions.

Louisiana Job Fairs for persons with Disabilities

Date: October 7, 2009

Participating Employees: Johnathan Elmore- Promotion Manager

Host/Sponsor: Christ United Methodist Church

Description: Recruitment of broadcast positions

MDA Telethon Labor Day Telethon

Date: September 6th and 7th

Susan G. Komen Fun Run- Shreveport, LA

Date: September 19, 2009

Susan G. Komen Fun Run- Texarkana, TX

Date: Oct. 17, 2009

Life Share Blood Drive

Date: Oct. 18 & 19

Toys for Tots- Toy Fundraiser

Date: December, 4, 2009

April 10th- Boardwalk Easter Egg hunt